

Position Announcement

The City of East Helena is recruiting for one Police Officer



\$69,888 and up starting annual salary DOE.

This position involves Law Enforcement activities encompassing crime prevention, investigations, arrests, traffic enforcement and related police functions and duties. This position requires working knowledge of State and Local codes as they relate to local jurisdiction, use of firearms and effecting arrests among other basic Law Enforcement skills.

Successful applicants must meet the following minimum requirements: at least 18 years of age, U.S. citizenship, high school diploma or equivalent, and possess (or be able to obtain) a valid Montana Driver's License. M.L.E.A. P.O.S.T. Basic course certification or Legal Equivalency certification is preferred, but not required at initial hire.

Work schedule varies and may also call for 24-hour availability in emergency situations.

Starting wage is \$5,824/month (\$33.60/hour)*

Additional comprehensive benefits to include:

- Employee Health, Dental, & Vision insurance provided by the City of East Helena;
- Vacation and Sick Leave provided (amounts vary based on longevity);
- Holiday Pay;
- MPORS 20-year retirement;
- Officers also receive a yearly uniform allowance;

*stated monthly wage does not take into account opportunities for overtime pay & yearly C.O.L.A. increase potential

A complete job description for this position is available under Job Opportunities at www.easthelenamt.us. A completed City of East Helena application form AND a Standard Application for Position of Public Safety Officer in Montana must be submitted to apply for this position. Application forms and the job description can be downloaded from the [Job Opportunities page](http://www.easthelenamt.us) at [easthelenamt.us](http://www.easthelenamt.us) or obtained at City Hall – 306 East Main Street – East Helena, Montana. For more information or questions regarding this position, please call the City of East Helena at 406-227-5321.

All applications must be submitted to the City Clerk/Treasurer.

Applications due by: Friday, April 10, 2026 at 4:00 pm

The City of East Helena is an equal opportunity employer that values diversity in its workforce.